

Sustaining Excellence Through Information Sharing

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"The views, opinions and findings contained in this report are those of the authors(s) and should not be construed as an official Department of the Army position, policy or decision, unless so designated by other official documentation."



**US Army Corps
of Engineers®**



Who are we, why are we here?

The individual, the team,
the community (CoP)...

Sharing the story
for excellence

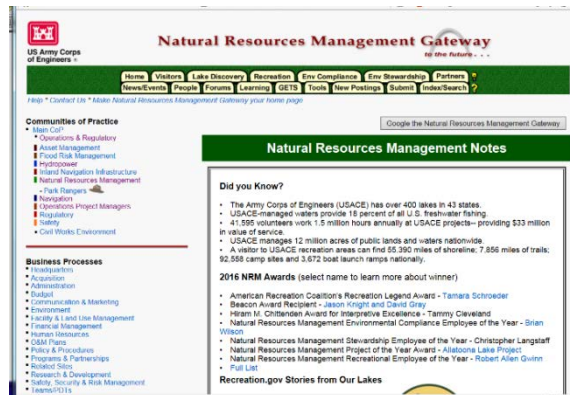


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The Community of Practice Place- Gateway

Gateway - Repository

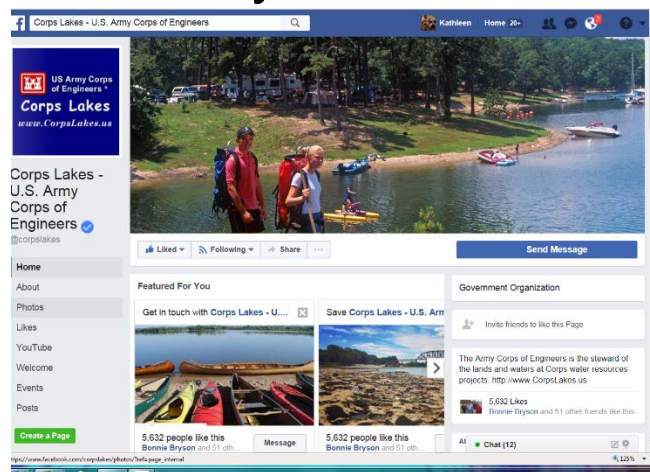


www.CorpsRanger.us

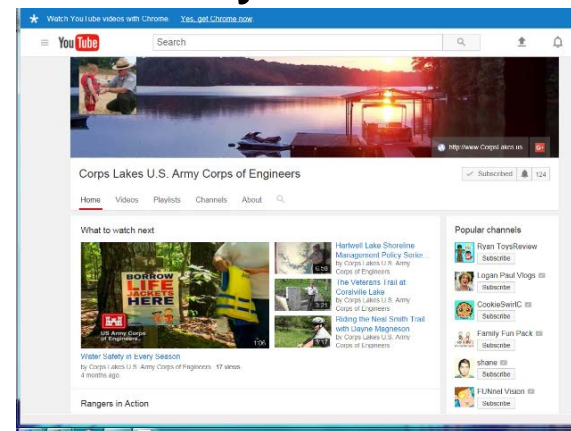
Gateway - Public



Gateway - FaceBook



Gateway - YouTube



Key Ways To Search

Organized

Business Line

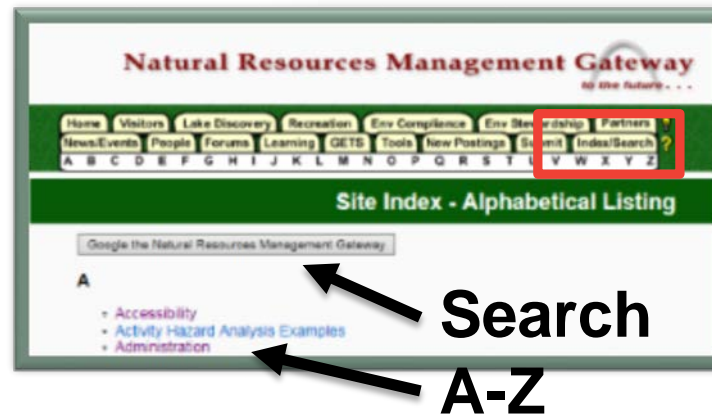
Index

New Posting

Headlines

Happenings

Forums



Knowledge Mgmt

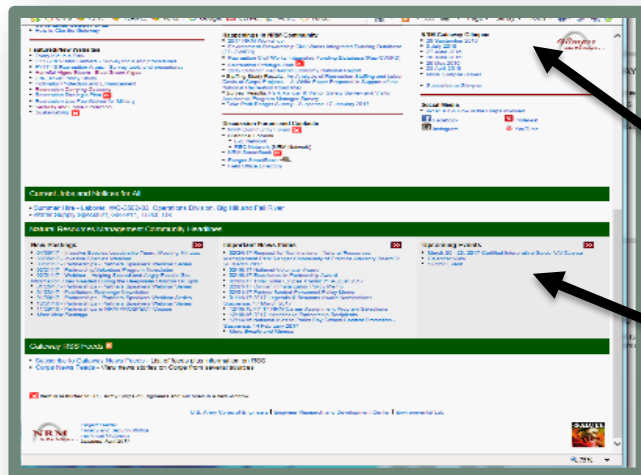
Business Process

Good Enough to

Share

Learning

Forums



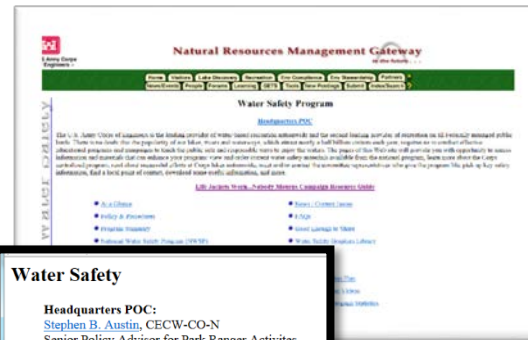
Home page

Glimpse

Quick Lists

The Knowledge Management Components

NRM
Gateway
People
Policy
Program
Practices
Partnerships
THE PLACE



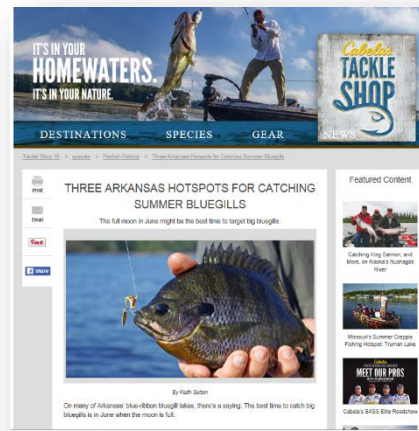
Internal-
Open

Organized
Business Line
Index
New Posting



Public

Outside
Agency



How YOU make a
difference...



Enterprise Knowledge Management*

Vision

USACE is an innovative and creative workforce that enthusiastically shares information across the entire enterprise to provide engineering solutions for the nation's toughest challenges.

Mission

Enable effective knowledge creation and sharing throughout the entire USACE enterprise in order to improve organizational effectiveness and create competitive advantage.

Goals

- 1) **Content** – By identifying and capturing the organization's most critical knowledge,
- 2) **Connect** – Ensuring that knowledge flows where it needs to from those who have it to those who need it,
- 3) **Collaborate** – Through sharing experiences, lessons learned, best practices, and results to shorten learning cycles and assist others.
- 4) **Integrate** – Through enterprise application of the three Cs (Content, Connect and Collaborate) remove barriers to knowledge sharing and be recognized as the premier public engineering organization and serve as a model for the Army.

* *USACE. 2015. Knowledge Management Strategic Plan 2015*



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Enterprise Knowledge Management

Army Knowledge Online – AKO – www.us.army.mil

DoD Techspace Collaboration -

<https://www.dtic.mil/dodtechspace/welcome>

USACE KM CoP- MilSuite –

<https://www.milsuite.mil/book/groups/usace-km>

Knowledge Now – videos by District, training

Discover ERDC – Video, Hubs, Wiki, ERDC

[https://wiki.usace.army.mil/United States Army Corps of Engineers \(USACE\)](https://wiki.usace.army.mil/United_States_Army_Corps_of_Engineers_(USACE))

Knowledge Core - Digital Repository – articles
papers, technical reports

<https://erdc-library.erdc.dren.mil/xmlui/>

ERDCpedia = Wiki for public

<https://wiki.erdc.dren.mil/ERDCpedia>



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Panel Introduction

Heather Burke

National Partnership Program Manager - HQUSACE

Jeremy Crossland

Land Use and NRM Program Manager - HQUSACE

Michelle Frobose

Northern Operations Area Ranger - Sacramento District



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Partnership Program – Methods of Sharing Knowledge

Partnership Advisory Committee (PAC)

- Allison Walker - LRD
(LRN District Office)
- Jason Knight - SWD
(SWT District Office)
- Heath Kruger - NWD
(Kansas City District)
- Stacy Sigman - MVD
(Lake Ouachita)
- Taylor Saia - SPD
(New Hogan Lake)
- Miriam Fleming - Chair- SAD
(Carters Lake)
- Ron Woodall - NAD
(West Hill Dam)
- Heather Burke - HQUSACE



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Partnership Program – NRM Gateway

Partnership pages (internal)

Home Visitors Lake Discovery Recreation Env Compliance Env Stewardship Partners ?
News/Events People Forums Learning GETS Tools New Postings Submit Index/Search ?

Partnerships

[Headquarters POC](#)

[Partnerships Pages Quick-finder Index](#)

In today's financial environment PARTNERING is an essential tool that allows the U.S. Army Corps of Engineers to effectively manage recreation and environmental resources. In order to successfully meet our recreation and stewardship missions, and to foster shared values, vision, and a sense of ownership it is imperative that we work together with state governments, Native American tribes, private/public organizations, local communities, and other partners to maintain or advance programs from wildlife protection and habitat improvement to recreational facility enhancements.

Partnering helps to pool scarce resources, to promote coordinated, focused, and consistent mutual efforts to resolve common problems and missions, and to avoid unnecessary duplication of effort. The NRM Program has embraced this reality and is committed to fully exploring the potential development of new public-private partnerships to leverage limited appropriated funds and human resources.

This page will help you determine the [right tools for your partnerships](#), [find the right training to expand your knowledge](#), and [learn from the successful efforts of your peers](#). You will find answers to longstanding questions and discover how to effectively utilize important partners such as the [Corps of Engineers Natural Resources Education Foundation](#). The bottom line: **[partnering is smart business](#)**.

Partnership Types: [Which is right for you?](#)

- [Challenge Partnerships Program](#)
- [Handshake Partnerships Program](#)
- [Contributions Program](#)
- [Cooperating Associations Program](#)
- [Cooperative Agreements](#)
- [Memoranda of Understanding/Agreement \(MOU/MOA\)](#)
- [Volunteer Program](#)
- [Economy Act Agreements](#)
- [Partnership Agreement Decision Tree](#)

How To:

- [Policy & Procedures](#)
- [Partnerships in OMBIL](#)
- [FAQs](#)
- [News / Current Issues](#)
- [Good Enough to Share](#)
- [Corps Photo Album for Partnerships](#)
- [Training](#)
- [Grants/Alternative Funding Sources](#)
- [Partnership Advisory Committee](#)
- [Division & District POCs](#) 



Partnership Program – Corps Lakes Partnership page (external)

**Corps Lakes Gateway**
Your gateway to fun at Corps Lakes!
US Army Corps of Engineers
www.CorpsLakes.us





Select a State ▼ Select a Corps of Engineers Lake ▼ Select an Activity ▼ Search

Over 400 lakes in 43 states!    

Partnerships in Natural Resources Management



Our Nation's lakes, rivers, and parks need you! Imagine yourself creating new recreation opportunities, improving and creating trails, preserving history, protecting wildlife, caring for the environment, ensuring healthy watersheds, expanding learning opportunities, or improving accessibility.

Each year, the Army Corps of Engineers partners with thousands of individuals and organizations on recreation and environmental projects to enhance our nation's natural resources. We are proud of our broad range of existing partners and eagerly seek to expand mutually beneficial relationships with others.



Examples of Successful Partnerships



National Partners with the Corps of Engineers



Partnership opportunities are available at hundreds of Corps-managed sites nationwide. The Corps is the Nations largest provider of outdoor recreation, operating 422 lakes and river projects in 43 states, and managing almost 12 million acres of land and water. [Click here to read more.](#)

To find out more about partnering with the Corps contact our [Natural Resource Management National Partnership Program Manager](#) or your Regional Partnership Representatives. To learn how you or your organization can work with our national foundation, visit the Corps Foundation website.

[View our Partnership/Volunteer Program Newsletter](#)

Have fun. Make new friends. Make a difference! We look forward to working with you!

Partnership Program – Training Opportunities

- PROSPECT Partnerships in NRM class – 2x year
 - Melvin Price Lock & Dam, IL: October 30 – Nov 2, 2017
 - Pittsburgh District Office, PA: June 4 – 7, 2018
- Partnership session in OPM, Visitor Assistance, and Interpretive Services classes
- Webinars – throughout the year, posted on NRMG
 - Primary partnership/volunteer topics: PAC team
 - Partners Speakers Series: presentations directly by partners
- Training at NRM workshops/ Ranger conferences/ NRM district meetings



Partnership Program – Outreach Materials

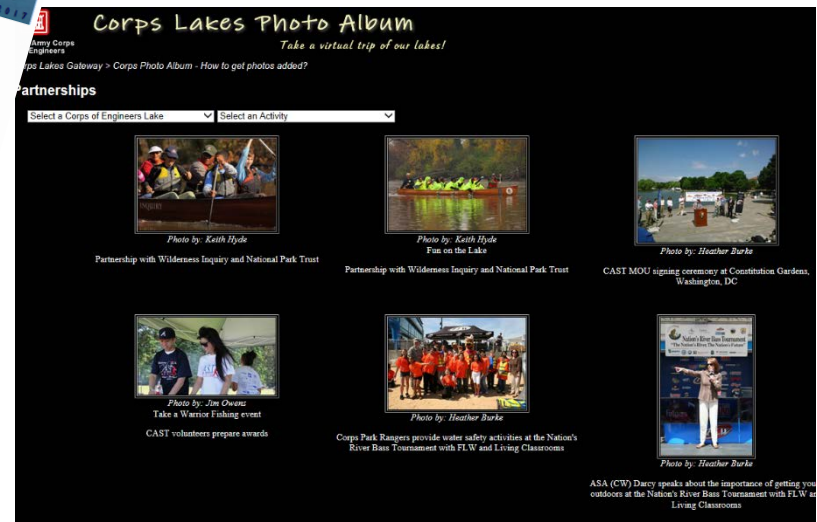


Partnership program handout



Partnership YouTube video

Corps Photo Album – Partnerships



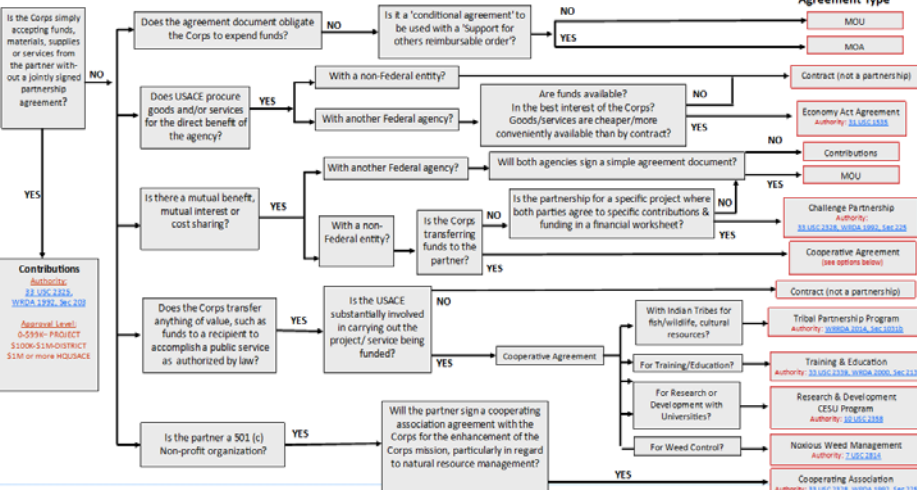
Partnership/Volunteer program newsletter

Partnership Program – Quick Reference Guides

USACE NRM Partnership Agreement Decision Tree (for Recreation and Environmental Stewardship Partnerships)

Select Appropriate Question/Response

Primary Partnership Agreement Type



USACE NRM Partnership Agreements - Flow of Money/Contributions (for Recreation and Environmental Stewardship Partnerships)

USACE ← \$\$\$ to us

Contributions
(anyone except the project sponsor)
Authority:
[33 USC 2325](#)
[WRDA 1992, Sec 203](#)

Challenge Partnerships
(non-federal entity)
Authority:
[33 USC 2328](#)
[WRDA 1992, Sec 225](#)

Cooperating Association
(non-profit entity)
Authority:
[33 USC 2328](#)
[WRDA 1992, Sec 225](#)

USACE → \$\$\$ to partner

Cooperative Agreement for Fire Protection
(any fire organization)
Authority:
[42 USC 1856a](#)

Cooperative Agreement for Research & Development
(non-federal entity)
Authority:
[33 USC 2313](#)

Cooperative Agreement with Indian Tribes for fish, wildlife, water quality, cultural resources
(Indian Tribes)
Authority:
[WRRDA 2014, Sec 1031b](#)

USACE → \$\$\$ to partner

Cooperative Agreement for Training/Education
(non-federal or non-profit)
Authority:
[33 USC 2339](#)
[WRDA 2000, Sec 213](#)
amended by [WRRDA 2014, Sec 1047\(e\)](#)

Cooperative Agreement for Weed Management
(any State Agency)
Authority:
[7 USC 2418](#)

USACE ↔ \$\$\$ both ways

Economy Act
(federal agency)
Authority:
[31 USC 1535](#)

NRM Partnership Agreement Approval Levels

This document is intended to provide a brief overview of available partnership authorities and approval requirements. Corps personnel should coordinate all proposed agreements with their Office of Counsel.

Agreement Type	Authority	Special Considerations	\$ Value	Signature*
Contribution	33 USC 2325, Sec 203 of WRDA 1992	Acceptance level based on \$ value	< \$2,500: Any staff member \$2,500 to < \$100K: Manager \$100K to < \$1M: District NRM and OC \$1M or >: HQ/USACE OC, NRM, DCW Reference: 2008 Contributions, Fundraising and Reimbursement Guide, Sections 5.2 and 5.3	No agreement to sign, District Contributions Plan provides authorization.
Challenge Partnership	33 USC 2328, Sec 225 of WRDA 1992	Signature based on \$ value	\$25K or <: delegable to OPM > \$25K to \$200K: delegable to Ops Chief > \$200K: District Commander Reference: 33 USC 2328, 3006a, 3006b, 3006c, 3006d	District Commander unless delegated to Operations Project Manager and/or Chief of Operations per ER 1130-2-500. Agreements involving projects in more than one district must be approved by MSC Commander or their delegate.
Cooperating Association	33 USC 2328, Sec 225 of WRDA 1992	A moratorium is currently in place for cooperative agreements and associated leases that allow CAs to collect and retain fees for use of Corps facilities. Reference: CEW Memo dated 12 September 2014	N/A	Agreements that do not involve fee collection/retention may be approved by District Commanders. Until further guidance is issued, all agreements involving fee collection/retention for use of Corps facilities must be approved at HQ/USACE.
Economy Act	31 USC 1535	Agreements w/ DoD entities Agreement w/ non-DoD agencies where the Corps is the servicing agency Agreements w/ non-DoD agencies where the Corps is the ordering agency	N/A N/A N/A	District Commander Reference: 33 USC 2328, 3006a, 3006b, 3006c, 3006d MSC Commander unless delegated to District Commander. Reference: 33 USC 2328, 3006a, 3006b, 3006c, 3006d SES or General Officer. Reference: DoD FPMR Vol. 11A, ch. 3, para. 330305
Memorandum of Understanding (MOU)	No explicit authority required. MOUs are non-binding agreements that do not commit either party to do anything. However, the Corps must have authority to perform the activities or carry out the intentions referenced in an MOU.	Level of signature depends on complexity of agreement and level of partner signature	N/A	OPM, Operations Chief, District Commander or higher official - depends on which authority is cited (if any) and/or level of signature at partner organization. Agreements with higher or national implications should be coordinated with affected MSCs and HQ/USACE.
Memorandum of Agreement (MOA)	Authorities vary. MOAs are used to document binding agreements between parties based on specific statutory authority (e.g., Economy Act agreements).	Depends on authority	Depends on authority	Depends on authority
Volunteer	33 USC 565c	Delegation memo on file	N/A	District Commander unless delegated. Reference: 32 Aug 2016 CEW-CO Memo: Implementation, Guidance for Section 1047(d) Services of Volunteers of the Water Resources and Storm Development Act (WRSDA) of 2014, P. 113, 244
Cooperative Agreement - Noxious Weed Management	7 USC 2816			ASA (CW) has authority to enter into the agreement. Grants Officer signs the agreement.
Cooperative Agreement - Educational/Training Activities	33 USC 2339, Sec 213 of WRDA 2000, amended by Sec 1047(e) of WRRDA 2014			District Commander has authority to enter into the agreement. Grants Officer signs the agreement. Reference: 31 Aug 2015 CEW-CO Memo: Implementation, Guidance for Section 1047(e) Services of Volunteers of the Water Resources and Storm Development Act (WRSDA) of 2014, P. 113-121, and Delegation Memo to all District Commanders
Cooperative Agreement - with Indian Tribes for fish/wildlife, water quality, cultural resource protection	WRRDA 2014, Section 1031(b)	All cooperative agreements must be signed by a certified grants officer, regardless of \$ value. The authority for who can enter into the cooperative agreements varies depending on the specific law.		Director of Civil Works has authority to approve district MOAs and delegate authority to Division and District Commanders to enter into cooperative agreements. District Grants Officer signs the agreement. Reference: 31 Aug 2015 CEW-CO Memo: Implementation, Guidance for Section 1047(e) Services of Volunteers of the Water Resources and Storm Development Act (WRSDA) of 2014, P. 113-121, and Delegation Memo to all District Commanders
Cooperative Agreement - Collaborative Research & Development (CESU Program)	10 USC 2358			Director of Army lab has authority to enter into the agreement. Grants Officers who have received delegated authority sign the agreement.

Partnership Program – Key Partner: The Corps Foundation



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Northern Operations Area Ranger - Sacramento District



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Environmental Stewardship



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Natural Resources Management Gateway

to the future . . .


Home Visitors Lake Discovery Recreation Env Compliance Env Stewardship Partners ?
News/Events People Forums Learning GETS Tools New Postings Submit Index/Search ?

Environmental Stewardship

The US Army Corps of Engineers is the steward of nearly 12 million acres of public lands and waters. The mission of the program is to manage and conserve natural resources consistent with ecosystem management principles, while providing quality public outdoor recreation experiences to serve the needs of present and future generations. The management of natural resources by utilizing a stewardship concept ensures the conservation, preservation, or protection of Corps land and water resources.

This page is for the Environmental Stewardship Community of Practice. Environmental Stewardship is one component of the knowledge-management-based NRM Gateway. If you would like to get involved, procedures for field participation are in place. At the bottom of each topic area's cover page, the name of the identified [Content Subject Matter Expert \(SME\)](#) is listed. If you are interested in assisting with content development for that area, contact the SME directly. If no SME is listed, there is an opportunity to [volunteer for that position](#).

- [At a Glance](#)
- [Program Summary](#)
- [Policy & Procedures](#)
- [Correspondence](#)
- [Programs](#)
- [Assessment Tools/Tools](#)
- [Environment Stewardship Civil Works Integrated Funding Database \(ES CWIFD\)](#)
- [Product Delivery Teams](#)
- [Brochures & Fact Sheets](#)
- [Partnerships](#)
- [Environmental Operating Principles \(EOPs\)](#)
- [E-S Network](#)
- [Management](#)
- [Activities](#)
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- [Stewardship Program Overview CD](#)
- [Good Enough to Share](#)
- [Lessons Learned](#)
- [FAQs](#)
- [Related Sites](#)
- [References](#)
- [Stewardship Advisory Team](#)

 Item is restricted to U.S. Army Corps of Engineers and will open in a new window.

Content Subject Matter Expert

[Privacy and Security Notice](#)

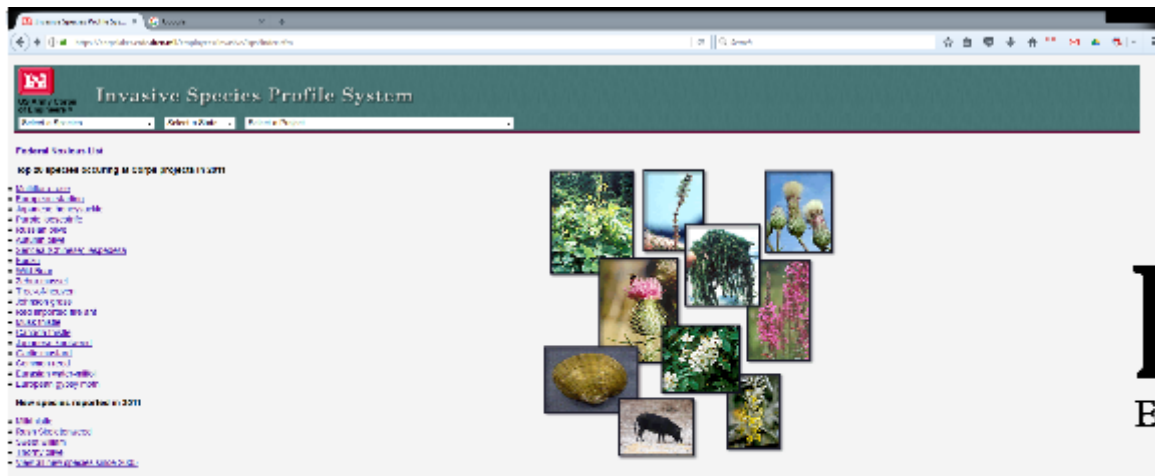
[Technical Problems](#)

Established: September 2004

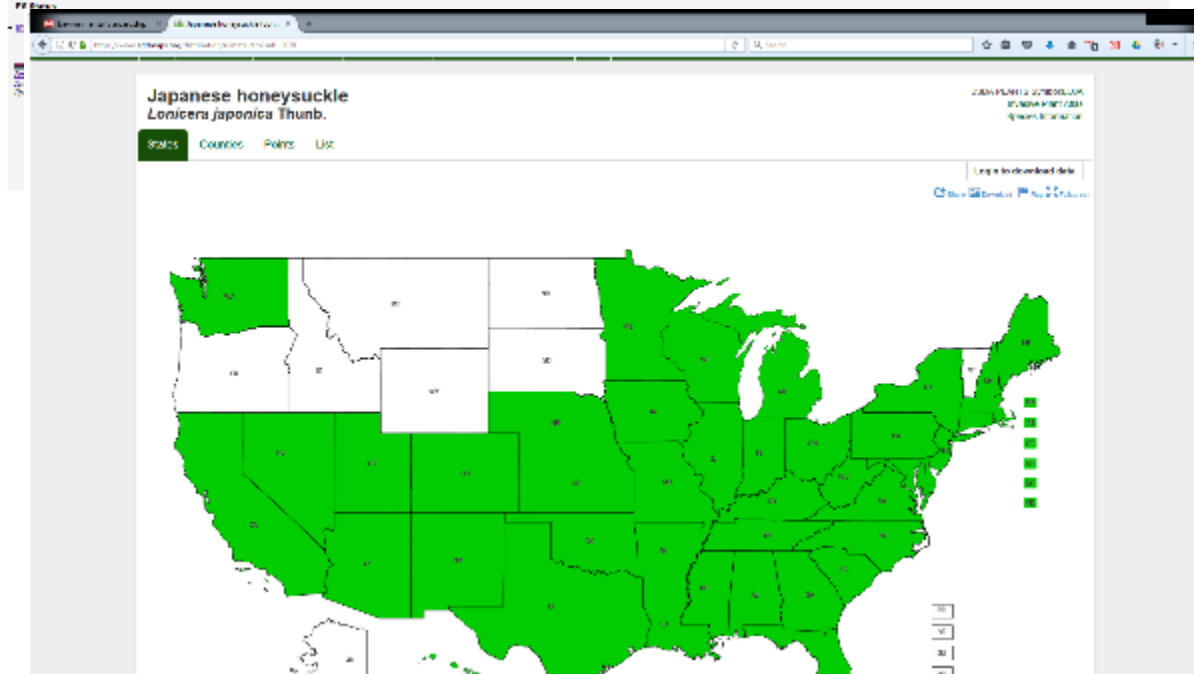
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Invasive Species Management



EDD MapS
Early Detection & Distribution Mapping System



US Army Corps
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Boundary & Encroachments

- Needs a face lift
- Share lessons learned
- Share templates
 - Contracts specifications
 - Documents & Correspondence
- Photo Resources –someday?



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Migratory Birds



- Currently being updated
- Adding new lessons learned
- Additional resources and links
- Migratory Bird Joint Ventures
- Keep it fresh and current



Migratory Bird
JOINT VENTURES

Search 
Conserving birds and their
throughout North America

[Home](#) [Who We Are](#) [Birds & Habitats](#) [Partnerships](#) [Science](#) [Communications](#) [Policy](#) [News](#)



Joint Ventures In Action

Panel Introduction

Heather Burke

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Northern Operations Area Ranger - Sacramento District



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Park Ranger CoP Advisory Board

- An Advisory Board that provides for a unified and on-going support platform for the USACE Park Ranger
- Members are field-level Park Rangers/Natural Resource Specialists/Park Guides/etc.
- Voice of the uniformed NRM community
- HQ Liaison to the field and SME
- Grassroots
- Focus on national importance
- Provide focus on ranger safety and training
- Provide direction and leadership for the future of the NRM/Park Ranger program by forwarding recommendations to HQ for consideration and approval



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Park Ranger CoP – Meet the Members

Board Chair

Michelle Frobose



Vice Chair

Scott Tichy



Park Ranger CoP – Meet the Members

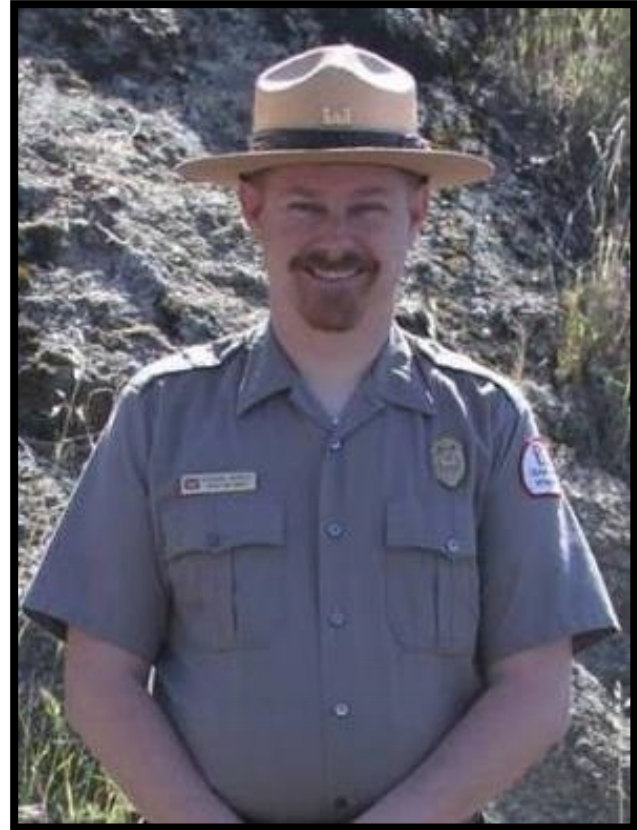
Board Chair

Scott Tichy



Vice Chair

Morgan Barnes



Park Ranger CoP – Meet the Members

Advisors

Steve Austin



Position: HQ Proponent

Bonnie Bryson



Position: ERDC Advisor

Great Lakes and Ohio River Division (LRD)

Mark Klimaszeweski



Jessica Lee



US Army Corps
of Engineers

Mississippi Valley Division (MVD)

Jeremy Logan



Ely Lane



US Army Corps
of Engineers

North Atlantic Division (NAD)

Nicole Giles



Natalie McCormack



Northwestern Division (NWD)

Stanton Rains



Cady Tyron



South Atlantic Division (SAD)

Scott Kelley



Chelsea Tyler



Southwestern Division (SWD)

Chris Gilliland



**Courtney "Tennille"
Hammonds**



South Pacific Division (SPD)

Morgan Barnes



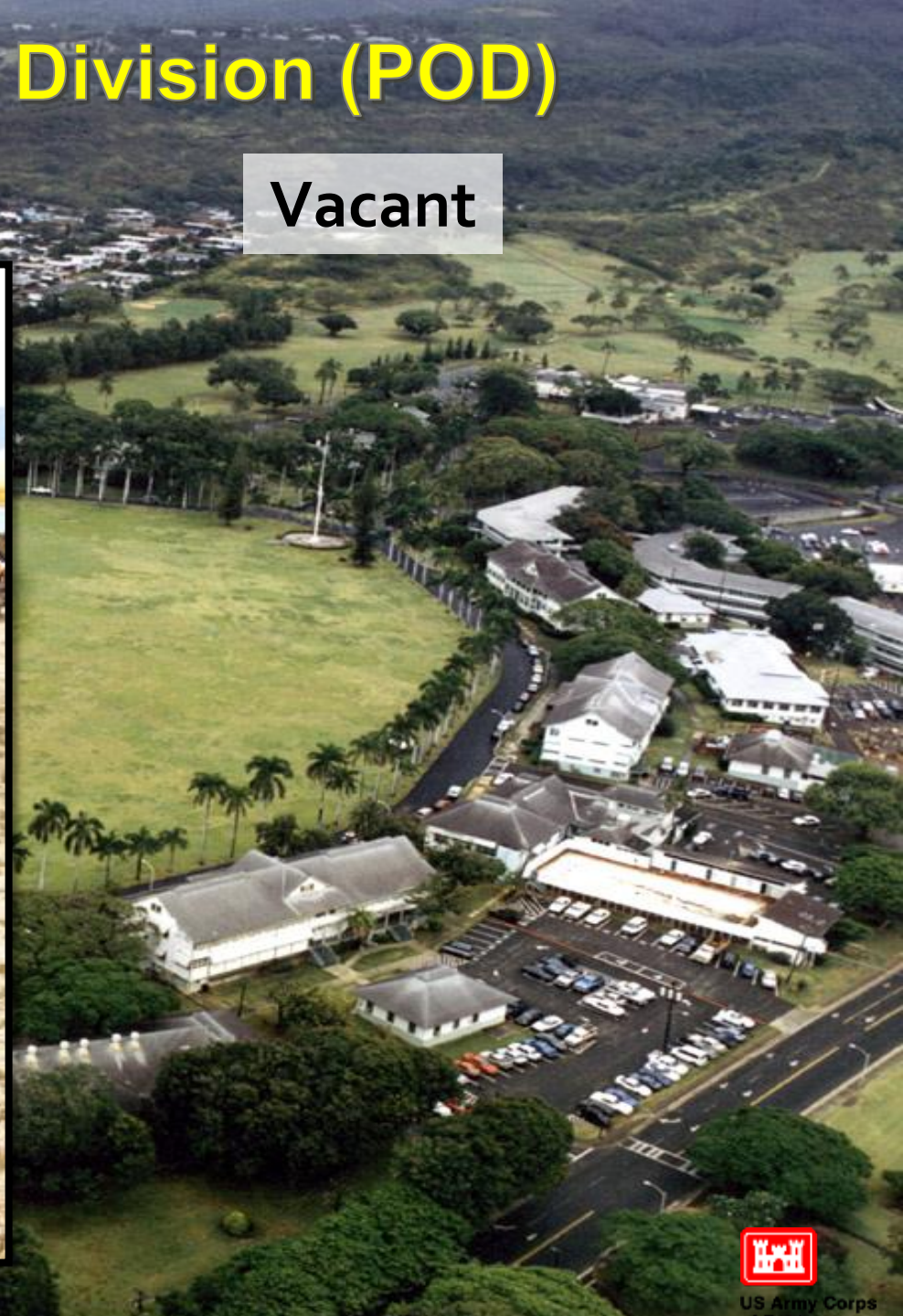
Austin Kuhlman



Pacific Ocean Division (POD)

Angela Jones

Vacant



US Army Corps

Park Ranger CoP – Meet the Previous Members



Juanita Souther
SAD



Donivan Underwood
SWD



Hallie Goff
NAD



Scott Tichy
MVD



Dayne Magneson
MVD



Michelle Frobose
NWD

Park Ranger CoP – Completed Actions

- Corps Watch
- NRM Community Forum

A screenshot of the 'Natural Resources Management Gateway' website. The page has a green header with the US Army Corps of Engineers logo and the text 'Natural Resources Management Gateway to the future...'. Below the header is a green bar with the text 'NRM Community Forum'. The main content area is white and contains a paragraph about the forum, a link to 'Subscribe to the Forum', and a 'Start New Discussion' link. On the left side, there is a sidebar with 'Current Discussions' and 'Top 10 Topics'. On the right side, there is a 'Login/Register' form. A large, stylized green line graph with blue bars is overlaid on the page, and a pair of hands is shown holding a small black cube in the center. At the bottom right, there is a 'Resource Center' link and an 'exit' button.

Natural Resources Management Gateway
to the future...

NRM Community Forum

The Forum is open to any Corps NRM Employee. This discussion area is "behind the castle" and therefore cannot be viewed by the public. Just create your user name and password to get started. You must register to participate, but user names are not currently displayed along with the discussions. This Forum combines the former Rec Network, ES Network, InterNet, and Kevin Ewbank's DLL list that are archived on NRM Gateway. Kevin Ewbank is the Forum moderator.

[Subscribe to the Forum](#) to receive an email each time a new discussion thread starts.

[Start New Discussion](#)

Current Discussions [Click below to view](#)

10 Latest New Discussions

Discussion Title
Seeking info about Rec History on USACE.gov
Scope of Work for revised Marine Plan & BIA
Self Directed Tool Repository - examples needed
404-540-060 Natural Resources Specialist (int)
Natural Resource Specialist Park Ranger GS
Natural Resource Specialist (Middle School)
Contract for Quarterly Reclamation
New Patrol Boat
Cooperation in a Corporation: Corporations and safety graphics

[View All](#)

Top 10 Topics

Topic
Macellone
Regulation
Interpretive
Climate Development
Contract Management
Contract Acquisition
Water Safety
Electronic and Networking

Login/Register

User Name

Password

☐ I am a registered user

Resource Center [exit](#)

Natural Resources Management Gateway Principles



1. Make it all about the Community of Practice.
2. Initially focus on the innovators.
3. Create events that make sharing a fun way to learn together.
4. Keep it simple... and real.
5. Be a marketplace for ideas.
6. Serve as a leadership tool.
7. Be a part of the daily routine.
8. Continuously reinvent and improve.
9. Create “once in a career” experiences.
10. Be an integral part of the Community we serve.

NRM Gateway Team - January 2003

www.CorpsRanger.us

<https://corpslakes.erdc.dren.mil/nrm.cfm>



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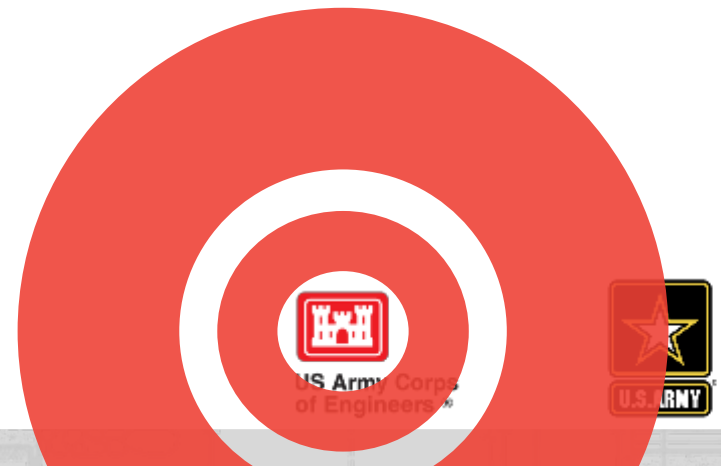
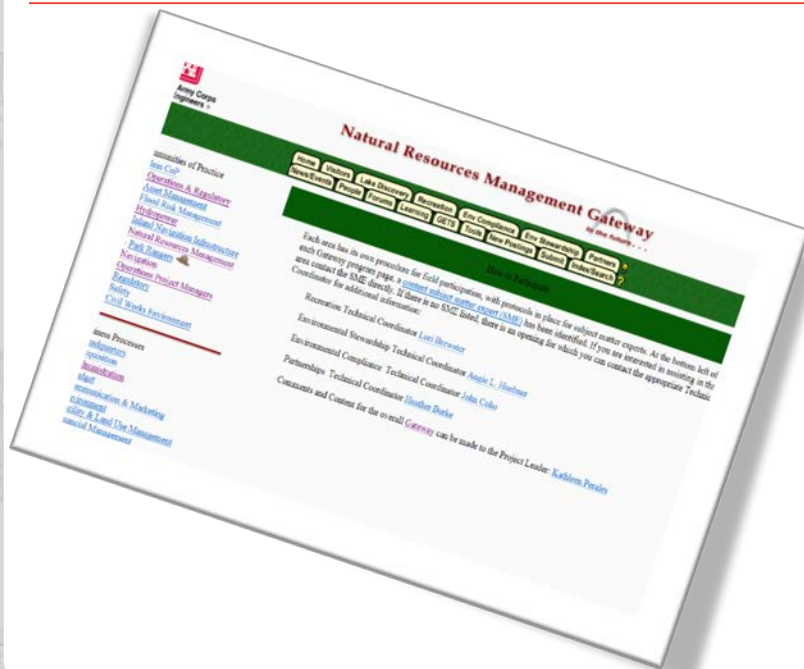


A FINAL THANK YOU- past, present, future contributors

Thanks to the Gateway team...
Ms. Virginia "Ginny" Dickerson,
Webmaster
Dr. Bonnie Bryson
Lori Brewster
Angie Huebner
Heather Burke

The Headquarters Proponents
Mary Coulombe
Scott Strotman
Steve Austin
Heather Burke
Jeff Krause
Jeremy Crossland

The RLAT and SAT
The SMEs
The NRM Community of Practice
YOU!



So.... What is your story...



Don't forget to bring it back to the Gateway!



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